


POLICY

Environmental Policy

QPOL - 0141

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| Date | Version | Reason for Revision |
| - | 1.0 | Introduction of policy |
| - | 2.0 | Annual review |
| October 2020 | 3.0 | Annual review |
| April 2025 | 4.0 | Periodic review |
| May 2025 | 5.0 | Update to point 1 of this policy |
| April 2026 | 6.0 | Updated to reflect intent of the policy |

Environmental Policy

Olympus Australia Pty Ltd/Olympus New Zealand Ltd (OAZ) commits to operate and maintain its facilities in a way that minimises our impact to the environment. OAZ is committed to reducing our impact through continual improvement in our environmental performance.

Our management are committed to minimising the environmental impact of our activities, products and services by ensuring that we:

- Identify the elements that can interact with the environment and have an environmental impact.
These environmental aspects shall be documented in a register and be reviewed regularly. Measures to control adverse impact from our environmental aspects will be identified and implemented.
- Comply with applicable legal obligations and other requirements which relate to its environmental aspects.
These legal obligations and other requirements will be documented in a register and reviewed regularly. Compliance with these will be evaluated regularly.
- Prevent pollution, reduce waste and minimise the consumption of resources; thereby minimising the environmental impact for the life cycle of plant, equipment and any other physical assets under our control.
- Identify opportunities for the recycling of waste across all operations and activities and provide facilities to maximise the rate of recycling where possible.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.
- Implement an Environmental Management System (EMS) that establishes the framework of policies, processes and procedures used by OAZ to ensure it fulfils all the tasks required to achieve its environmental objectives, including regulatory compliance.
- Develop and implement an Environmental Management Plan (EMP) to ensure the ongoing delivery of the Environmental Policy through the development of objectives, goals and action plans. The EMP is also aligned with the Olympus Corporate objectives.
- Establish an Environmental Working Group (EWG) to support OAZ in promoting environmental awareness and the achievement of the OAZ Environmental Management Plan.

OAZ's commitment to continual improvement of environmental performance will be achieved through its commitment to ISO 14001 certification and continual improvement of the EMS. This will include regular internal and external audits; management review of the EMS; monitoring and review of environmental objectives/targets and control measures; through environmental considerations in our planning processes and by supporting the work of the EWG.

This Policy will be communicated internally and made available to external interested parties upon request.

James Bowe
Managing Director, OAZ












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Final Audit Report

2026-05-11


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